

# Agenda

## *SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE*

**Date:** Thursday 7 December 2017  
**Time:** 2.00 pm  
**Venue:** Mezzanine Room 3, County Hall, Aylesbury

<b>Agenda Item</b>	<b>Time</b>	<b>Page No</b>
<b>1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP</b>		
<b>2 DECLARATIONS OF INTEREST</b> To disclose any Personal or Disclosable Pecuniary Interests		
<b>3 MINUTES</b> For the minutes of the meeting held on 2 November 2017 to be agreed as an accurate record and signed by the Chairman.		<b>3 - 4</b>
<b>4 EXCLUSION OF THE PUBLIC</b> To resolve to exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006		
<b>5 CONFIDENTIAL MINUTES</b> For the confidential minutes of the meeting held on 2 November 2017 to be agreed as an accurate record and signed by the Chairman.		<b>5 - 8</b>
<b>6 ANNUAL PAY REVIEW – BUCKS PAY (SCHOOLS)</b> To consider the report and recommendations relating to the Annual Pay Review.		<b>9 - 14</b>
<b>7 HOLIDAY PAY</b> To consider the report and recommendations relating to holiday pay.		<b>15 - 20</b>
<b>8 EXECUTIVE RESOURCING</b>		<b>21 - 24</b>

To consider the report and recommendations relating to Executive Resourcing.

**9 DATE OF NEXT MEETING**

The next meeting will be held on 8 February 2018 at 10am

---

If you would like to attend a meeting, but need extra help to do so, for example because of a disability, please contact us as early as possible, so that we can try to put the right support in place.

*For further information please contact: Nichola Beagle on 01296 382662, email: njbeagle@buckscc.gov.uk*

**Members**

Mr S Bowles  
Mr T Butcher  
Mr R Reed (VC)  
Mr M Shaw

Mr M Tett (C)  
Mr W Whyte  
Mr S Lambert

# Minutes

## *SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE*

**MINUTES OF THE SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE  
HELD ON THURSDAY 2 NOVEMBER 2017, IN MEZZANINE ROOM 2, COUNTY HALL,  
AYLESBURY, COMMENCING AT 10.05 AM AND CONCLUDING AT 11.45 AM.**

### **MEMBERS PRESENT**

Timothy Butcher, Mark Shaw, Martin Tett (Chairman), Warren Whyte and Steven Lambert

### **1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP**

Mr R Reed and Ms S Ayton.

### **2 DECLARATIONS OF INTEREST**

There were no declarations of interest.

### **3 MINUTES**

The minutes of the meeting held on 28 September 2017 were agreed to be an accurate record and signed by the Chairman.

### **4 EXCLUSION OF THE PUBLIC**

#### **RESOLVED:**

**That the press and public be excluded for the following items which are exempt by virtue of paragraph 11 or Part 1 of the Schedule 12A of the Local Government Act 1972 because it contains information relating to an individual about consultation and negotiations on labour relations matters.**

### **5 CONFIDENTIAL MINUTES**

The confidential minutes of the meeting held on 28 September 2017 were agreed to be an accurate record and signed by the Chairman.

### **6 ANNUAL PAY REVIEW**

The committee received a background report on the Annual Pay Review.



## **7 TRADE UNION PRESENTATION**

The committee received a report from the Trade Union UNISON.  
The committee thanked Unison for their presentation and the information provided.

## **8 EXECUTIVE RESOURCING**

The committee received a report on Executive Resourcing.

### **RESOLVED:**

The committee **CONSIDERED** the information provided.

**The Committee AGREED to authorise the resourcing for the roles of Director of HR and OD and Director of Adult Social Care (Operations) within the Exec 3 salary range.**

## **9 DSP / CBP REVIEW**

The committee received a report on the review of DSP and CBP.

### **RESOLVED**

**The committee DEFERRED the discussion of the report until a future meeting.**

## **10 EXECUTIVE BANDS**

The committee received a report on Executive Resourcing.

### **RESOLVED:**

The committee **AGREED to the recommendations relating to ranges SM3A – SM5**

## **11 DATE OF NEXT MEETING**

7 December 2017 – Mezzanine Room 3

**CHAIRMAN**

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted



By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted





By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted



By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

